

## Minutes of the 2020-21 IHSA Do What's Right Advisory Committee Meeting

October 1, 2020

The IHSA Do What's Right! Advisory Committee held a conference call meeting on Thursday, October 1, 2020 beginning at 10:00 a.m. Committee members present: Thomas Johnson, Chicago (Orr); Andrea Markert, Normal (University); John Moad, Granite City; Leslie Showers, Stillman Valley; Rebecca Moran, Round Lake (H.S.); Blake Lucas, New Berlin; Matt Koeppel, Clinton; Nicole Ebsen, Berwyn-Cicero (Morton); Clinton Alexander, Country Club Hills (Hillcrest); Ted Alston, Polo; Steve Horrell, Macomb; Melinda Bond, Orangeville; Mark Schaetzlein, Buffalo Grove and Beth Sauser, IHSA. Not in attendance: Shannae Jackson, Chicago (Brooks)

1. **Recommendation:** On behalf of the DWR! Advisory Committee, Becky Moran will submit the following recommendation as a by-law proposal.

Provide progressive actions for Administrators when school-recognized adult personnel (stipend or volunteer) violate bylaws 2.040 and 6.012. The following shall be added to the 6.012 Illustrations:

- a. First Offense: One game suspension.
- b. Second Offense: 25% game suspension, no contact (including practice) and education (watch the free NFHS Sportsmanship Course).

Note 1: School Administrators must receive the NFHS certificate of completion from the coach or school personnel upon completion before the individual resumes participation.

Note 2: The number of games the adult is suspended is based on the school's total regular season schedule, not the IHSA maximum number of games allowed per sport.

- c. Third Offense: Season suspension

Note 1: If the ejection occurs at the end of the season the suspension will carry over to the next coaching assignment.

Note 2: If the ejected coach is hired at another school, the game suspension will carry to the new school and next coaching assignment.

Note 3: The number of games the coach is suspended is based on the schools' season schedule not the IHSA maximum number of games allowed per sport. (Example: If there is 60% remaining in the season then a 40% game suspension carries to the next season regardless of the sport.)

**Rationale:** Adult personnel that represent the school must be held to higher standard than the student athletes and be accountable for their repeated negative behavior. The current 6.012 bylaw illustrations do not address or provide specific guidance regarding multiple ejections. This is especially apparent when negative behaviors are continuous during a single season, or over the course of several seasons. The Athletic Administrators Advisory Committee and IHSA staff passed this recommendation. The IHSA Board of Directors discussed the recommendation and agreed that a formal by-law proposal should be submitted.

2. **Recommendation:** The committee recommends that all Administrators, Coaches and Officials view the IHSA Tournament Hate Speech and Harassment Policy & Procedure video every two years before their season begins.

**Rationale:** The 5-minute presentation must be viewed every two years by Principals, Athletic Administrators, Activity Directors, Coaches and Officials so the Policy & Procedure is handled consistently. The committee agreed that reviewing the information every two years is an appropriate time for the above personnel to keep the process relevant. Each person will log into the IHSA School Center or IHSA Officials Center to view the video and receive credit. Attendance credit will transfer with the Administrator or Coach if they move to different school with in the 2-year window.

### **Discussion Items:**

1. The committee discussed different ways for schools to educate and communicate the guiding principles of the IHSA Tournament Hate Speech and Harassment Policy & Procedure.
  - a. Create PSA to be read at contests.
  - b. Athletes to read a statement prior to start of a contest.
2. The committee discussed working with the IHSA SAC members to create new PSA for members schools to use during contests.
3. The committee contemplated ideas for the 2021 IHSA-SAC Leadership Conference, which will likely be held virtually. How do we create opportunities to collaborate with others in small groups? Informative and positive messaging should be utilized; include a motivational speaker specializing in the current state of high schoolers.
4. Ideas for creating a template of a document for the IHSA Tournament Hate Speech and Harassment Policy & Procedure with the IHSA logo and a spot for the school logo were considered.
5. Discussed the new IHSA Tournament Hate Speech and Harassment Policy & Procedure special report format for the School and Officials Centers
6. The committee considered adding a partial statement of the IHSA Tournament Hate Speech and Harassment Policy & Procedure to the Do What's Right! Expectations.
7. Future Meeting Dates:

Thursday, December 10, 2020	10:00 am
Thursday, February 4, 2021	10:00 am
Thursday, April 29, 2021	10:00am