# MINUTES OF THE IHSA OFFICIALS ADVISORY COMMITTEE MEETING April 18, 2013

The IHSA Officials Advisory Committee met at the IHSA Office, Bloomington, Illinois, on Thursday, April 18, 2013, beginning at 10:00 a.m. Committee members present were: Kevin White, Chicago; Mike Hutton, Lake in the Hills; Regina Dryden, Schaumburg; Drew Fowler, Tinley Park; Eric Lawson, Manlius, Chris Long, Sigel; Brian Mason, Manito; Scott Steward, Salem; Rick Karhliker, Springfield; Nicole Schaefbauer, IESA and Craig Anderson, IHSA. Absent were; Amanda Howland, Lake Zurich; Rick Marsh, Sugar Grove; Anthony Clarke, Zion; Sam Nachampassack, South Beloit; Michael Tresnak, Roanoke; Julie Terstriep, Industry; Julie Matarelli, Edwardsville.

The Minutes of the September 6, 2012 meeting were accepted.

#### TERMS AND CONDITIONS RECOMMENDATIONS:

None

#### **ADMINISTRATIVE RECOMMENDATIONS:**

**1.** Recommendation: The committee recommends eliminating the opportunity of associations and certified officials to supply Top 15 lists of officials. The committee also recommends eliminating the opportunity for certified officials to provide ratings of other varsity officials. (9-0-0)

**Rationale:** The committee was able to see an increase in the ratings by coaches over the past year as a result of an awareness being brought to coaches and administrators through email reminders. Additionally, the feeling of the committee is the ratings and submission of Top 15 lists by officials and associations has become too political. See recommendation number 4 below for encouraging additional ratings and Top 15 lists by coaches.

## Approved

2. **Recommendation:** The committee recommended a special report form type of letter supplied by officials through their officials' centers as a way to provide letters of recommendation for officials going for promotion.

**Rationale:** This would create a secure location for confirming the letter of recommendation came from the correct official without requiring a personal signature.

#### Approved

**3.** Recommendation: The committee recommends awarding the Grant Application received from Charleston-Mattoon Basketball Officials Association for up to \$500 from any grant money that goes unused this spring.

**Rationale:** The committee would like to have as much of the grant money as possible made available to associations.

## Approved

**4.** Recommendation: The committee recommends a penalty to the head coaches for those that don't meet the IHSA requirement of providing the number of officials ratings identified as required by the IHSA staff. The penalty structure would be as follows: 1<sup>st</sup> year: Coach would be under probation. 2<sup>nd</sup> year: Coach would have to sit out the first contest of the next school year's post season tournament. The coach would be able to remove this penalty by taking and passing (with an 80% or better), that sport's level 1 rules exam.

**Rationale:** The committee believes all varsity coaches need to complete the ratings of officials to provide the requested feedback needed to help with post season assignments of officials.

#### Died for lack of motion

**5.** Recommendation: The committee recommends changing the "official's rating" identification to "official's contest performance."

**Rationale:** The committee believes this will put the appropriate emphasis on the descriptor supplied by coaches identifying the quality of officiating done in that particular contest.

# Approved

**6.** Recommendation: The committee recommends making the following changes to descriptors for coaches supplying ratings to contest officials:

**Excellent**: – Must be in the top 10% of all officials in the following categories: rules knowledge, physical appearance, mechanics and signals, positioning, game management, attitude/professionalism, consistency, judgment and reaction to pressure. (#1 Rating)

**Above Average**: – Must be in the top 25% of all officials in the following categories: rules knowledge, physical appearance, mechanics and signals, positioning, game management, attitude/professionalism, consistency, judgment and reaction to pressure. (#2 Rating)

**Satisfactory**: – Must be in the top 50% of all officials in the following categories: rules knowledge, physical appearance, mechanics and signals, positioning, game management, attitude/professionalism, consistency, judgment and reaction to pressure. (#3 Rating)

**Below Average**: – This official needs more game experience to become a satisfactory official. (#4 Rating)

<u>Unsatisfactory</u>: – This official should be assigned to lower level contests to gain more game experience to become a Varsity level official. (#5 Rating)

**Rationale**: The committee believes these descriptors with the detailed information describing each rating will allow coaches to provide a more accurate understanding of the contest performance level they are providing officials working their contests.

#### Approved

### ITEMS OF DISCUSSION:

- 1. The committee reviewed a sample recruiting flier. The committee suggested using glossy color photos along with the money-making opportunity and involvement in sports for the postcard/officials recruiting flier. The goal is to provide a positive incentive for high school/college age students to give the officiating opportunity a try. The committee suggested having an electronic version of this flier available to be used by the IHSA, IESA, and members schools in social media.
- 2. The committee discussed the Top 15 lists and Ratings. The committee reviewed the increases in coaches ratings during the 2013-2014 as a result of email reminders to member schools during the sport season.
- 3. The committee discussed the opportunity for Athletic Directors at member schools to provide ratings in addition to their varsity coaches.
- 4. The committee discussed having ratings updates from coaches done every three weeks versus once a week to make it more difficult for officials to determine what coaches are providing ratings.
- 5. The committee discussed the basketball post season officials' assignments having same crews at the same location during a particular tournament.
- 6. The committee discussed the disparity in time intervals between the JV and Varsity basketball games at different schools. It was noted that schools could help communicate these changes to the officials prior to the night of the contest.
- 7. The committee discussed whether or not the IHSA has an influence on the pay for officials working game contests during the regular season.
- 8. The committee recognized outgoing committee members for their 3 years of service on the committee. Those receiving recognition were Julie Terstriep, Kevin White, Mike Hutton, Chris S. Long, and Scott Steward.
- 9. The meeting concluded at 12:15pm.