

## Enacting Change Within the IHSA

The Illinois High School Association (IHSA) is a governing organization for over 750 member high schools, 600,000 students and 15,000 officials. In order for the IHSA to operate properly, it needs policies and procedures to regulate, control, and conduct various athletic and activity programs. These different rules also allow the IHSA to stay focused on its mission and function. Understanding the "what", "why", and "how" of Terms and Conditions, By-laws, and Policies empower the leadership at member schools to effectively make changes to the organization. It also helps to eliminate the frustration of feeling like no one is listening to you. Here are three tips to help schools survive the process for change.

1. Understand the mission and purpose of the association. It is the driving force behind decisions that are made.

2. Understand what the membership wants done and why. The state is a rural, urban and suburban state. What is good for one area may not be what is good for other areas.
3. Understand the impact of a recommendation in terms of time, energy, and resources. IHSA rules, policies, and procedures are based on economy of school time, finances, and facilities.

The five key decision making governance groups within the IHSA are as follows:

**The Board of Directors:** this group has the authority to interpret the Constitution and By-laws and makes the final decision on all appeals and questions that arise from the membership.

**The Legislative Commission:** this group of 35 school administrators reviews and screens amendments to the constitution or by-laws submitted by principals of the member schools.

**Athletic Administrator Advisory Committee:** this group, which is made up of mostly athletic directors, makes recommendations concerning the relationship of the athletic activities to the total interscholastic program.

**Advisory Committees:** these groups meet with administrative staff yearly to review recommended changes in each of the respective sports/activities.

**Strategic Planning Committee:** this committee develops strategies that enable IHSA to grow in the direction the membership determines based on its beliefs and mission.

## One-Minute Manager

**Advisory Committee Recommendations:** At their June 11, 2007, meeting the IHSA Board of Directors will act on a number of recommendations made by advisory committees this spring. A list of the recommendations can be found at [IHSA Advisory Committee Meeting Minutes](#).

**Summer Contact Period (By-Law 3.150):** Member schools are reminded that the summer contact period can begin on the day after the last day of classes (which includes final exams) or on Monday, June 4, 2007, depending on which day is earlier for each school. **By-Law 3.150** reviews all com-

ponents of the summer participation by-law. Schools are encouraged to have coaches submit their anticipated summer schedules in advance of the summer for review by their athletic administration and then again at the end of the summer in order to verify compliance with the summer contact rule.

**2007-08 Enrollment Cut-offs:** Enrollment cut-offs for all two, three, and four class sports and activities have been established for the 2007-08 school term. A full release of those cutoffs and maps for each, can be found in the Announcement section of the IHSA web site.

**2007-08 Rules Meetings:** Dates and locations for sport-specific rules meetings for coaches and officials for the 2007-08 school term are now available on the IHSA website. Beginning in 2007-08, golf coaches will now have mandatory rules meetings to attend. Check out the most current list at [IHSA Officials Department](#). As required by IHSA By-Law 2.120, member schools are required to attend one of these meetings for each sport in which they participate.



**The future plays here.™**

## Porter's Pen ...

### *Stay to the Finish*

*Dig in, and fans will be with you;  
Quit and you'll be alone;  
The will to win  
Will let you in  
Where the quitter is never known.*

*What if you're trailing the leaders?  
Keep on till the race is run;  
The man with nerve  
Doesn't sidestep or swerve  
And he sticks 'til his job is done.*

*What if the score is against you,  
And you know defeat is sure?  
Defeat is a test  
To find if you can endure.*

*What if your job is a hard one  
And pay is less than your worth?  
The men who give more  
Than the firm pays them for  
Are the men who will rule the earth.*

*Go on! When your effort has left you  
Ready to fall in your tracks,  
Drive on with the will  
And know the thrill  
From a trait that the quitter lacks.*

*Come in on your feet at life's ending  
And the past will seem full and fine.  
There's a healthy glow  
Only doers can know  
In the spurt at the finish line.*

## From the Staff

During Ola Bundy's 29-year career as an Illinois High School Association administrator, she shepherded girls athletics from the early days of Girls' Athletic Association (GAA) and postal tournaments, to a full-scale, 12-sport, interscholastic state tournament line-up that was every bit the equivalent of boys' programs. Today's female athlete owes a tremendous debt of gratitude to Ms. Bundy because many times it was only by the sheer force of her personality that she was able to persuade high school administrators to give girls athletics a fair shake. For her unceasing efforts, she received many honors, capped by her induction into the National High School Sports Hall of Fame in 1996.

Member school principals, athletic directors, officials, coaches, friends and the IHSA staff recognized that thousands of people were touched by Ola's warmth, kindness, and friendship throughout her reign. To carry on her spirit and her pursuit of excellence, her great work ethic, and her strong leadership, a one time scholarship was created in her name. After reviewing 470 applications 9 young ladies were selected as recipients. Donations are still being accepted and any additional money received will help to increase each student's scholarship. For more information, see the [Ola Bundy Scholarship](#) web site. Congratulations again to these young ladies and many thanks to the supporters of this scholarship.

Sarah Cotner, Washington High School  
Chelsea Bolton, Palatine (Fremd) High School  
Erin Elisabeth McClure, Naperville (Neuqua Valley) High School  
Emily Toennies, Breese (Mater Dei) Catholic High School  
Moira Forberg, LaGrange (Lyons) Township High School  
Cassie Ludwig, Hinsdale (Central) High School  
Allison Luther, Zion (Z.-Benton) High School  
Casey Block, Cisne High School  
Mary Kathleen Gliva, Lake Villa (Lakes) High School

## Don't Forget

### **May 22**

Boys' Tennis State Final Seed  
Meeting

### **May 28**

Memorial Day - IHSA Office closed

### **June 11**

IHSA Board of Directors Meeting  
IHSA Distinguished Service Awards  
Banquet

### **June 12**

IHSA Foundation Golf Outing

