

IHSA[®] Information



Boys Golf

Call: (309) 663-6377 FAX: (309) 663-7479

To: Golf Coach, IHSA Boys' Golf State Qualifiers
From: Kurt J. Gibson
Date: October 2012
Re.: State Finals qualifiers packets

Congratulations on qualifying for the IHSA Boys' Golf State Finals! Over 3000 golfers entered state tournament play a week ago, and your team's or individual's accomplishment puts them in good company with the other qualifiers for this year's event. I hope that the weekend is an enjoyable one for you, your player(s), and your school.

Some of the following information is aimed at your fans (*Golf Cart Policy*, *Welcome Statement*, and the *Spectator Code of Conduct*), and we would ask that you share those with them as needed prior to this weekend. Doing so will help ensure an even more enjoyable experience for all involved.

- Golf State Final Information
- Golf Cart Policy
- Golf Shuttle Drop Off Map
- Rules of Golf
- Instructions for Map & Directions to Golf Course
- Copy of Spectator Code
- Player Code of Conduct
- Coaches Code of Conduct
- Bloomington/Normal Visitors Letter
- Spectators Attending the IHSA Golf State Series Welcome
- Drug Testing Notice

As in years past, the IHSA has blocked rooms for qualifiers at various properties in Bloomington-Normal. Those schools who qualify either teams or individuals will need to sign into the Schools Center for specific instructions on securing lodging. As in year's past, schools will be responsible for all costs associated with their room reservations.

If you have any questions, please contact me at the IHSA office.

Congratulations on qualifying for this year's state finals! Best of luck this weekend!



IHSA State Final Information Boys Golf

Contacts	Position	Phone	Fax
Kurt Gibson	Associate Executive Director, IHSA	309-663-6377	309-663-7479
Laura Hennings	Administrative Assistant, IHSA	309-663-6377	309-663-7479
Kurt Gibson	Class 1A State Final Management Contact	309-663-6377	309-663-7479
Laura Provost	Class 2A State Final Management Contact	309-438-8065	309-438-3967
Tim Franz	Class 3A State Final Manager	309-557-4402	309-557-4594
Andy Turner	Class 3A Co-Host Athletic Director	309-557-4571	309-557-4540
Stan Lewis	Class 3A Co-Host Athletic Director	309-557-4976	309-557-4594
Nancy Nelson	Clubhouse Manager, Prairie Vista Golf Course	309-434-2217	309-434-2830
Jason Wingate	Clubhouse Manager, The Den at Fox Creek Golf Course	309-434-2300	309-434-2249

Coaches Meeting

The coach representing each school's qualifying players at the State Final Tournament **MUST** attend a meeting with the IHSA Tournament Committee on Thursday afternoon, October 11, 2012. Tee times for Friday will be distributed at this meeting. Contestants will not be permitted to participate if their school representative does not properly check in with the tournament committee.

CLASS 1A: The meeting for all Class 1A coaches will be held at **3:00 p.m.** on Thursday, October 11, 2012, at Prairie Vista Golf Course.

CLASS 2A: The meeting for all Class 2A coaches will be held at **2:00 p.m.** on Thursday, October 11, 2012, at Illinois State University Golf Course.

CLASS 3A: The meeting for all Class 3A coaches will be held at **4:00 p.m.** on Thursday, October 11, 2012, at The Den at Fox Creek Golf Course.

Thursday Practice Round

Participants are not required to participate in the practice round although they have been assigned a tee time. Refer to the pre-assigned times in the Manual for Schools. Coaches can switch times with each other provided they use the proper confirmation form.

Driving Ranges

Range balls will be provided for all participants on Friday and Saturday.

Dress Code for Players and Coaches

Be reminded that no denim slacks or shorts are allowed. Also be reminded that the penalty for this is severe and the Rules committee is not given any flexibility in the Terms and Conditions. Please do not place these good people in a position to have to "make the call". **Coaches are included in the dress code.**

Visual Image

A professional photographer will take pictures. Those photos can be viewed and purchased online. Go to the IHSA website to access VIP Photo.

Housing

Competitors are assigned to housing. Each school that has qualifiers (team or individuals) for the state final will need to access the Schools Center to receive the property they have been assigned, and the code they will need to confirm the reservation. Each qualifying school must contact the assigned hotel and provide the identification number/code to complete booking. Schools are responsible for all housing expenses. Schools will have until 12:01 p.m. on October 10 to reserve their housing. Rooms will be released following the stipulated deadline.

Schools should not be reserving rooms for either the current or future state finals as it double books housing and takes business away from our cooperating hotels. Room reservations are for Thursday and Friday nights only.

IHSA Golf Cart Policy

I. Statement of Rationale

The IHSA has developed a policy that would provide an equitable way to address the needs of competitors, coaches, tournament personnel, and spectators. The policy is designed to accommodate the unique situations of a disabled parent of a player in the tournament, a disabled spectator, and disabled participant. It remains sensitive to the safety and liability concerns along with maintaining the integrity of the competition by reducing the chances of spectator interference.

II. Definition

(with respect to an individual) Disability:

- A. A physical or mental impairment that substantially limits one or more of the major life activities of such individuals;
- B. A record of such an impairment; or
- C. Being regarded as having such an impairment.

A person must meet the requirements of at least one of these three criteria to be an individual with a disability under the definition.

III. Policy

A. Participants

Student-athletes may not use caddies, motorized golf carts, or motorized pull carts during the state series unless an individual is permanently disabled.

B. Permanently Disabled Student-Athlete

A written request from a member school principal must be submitted to the IHSA with accompanying medical statements when requesting the use of a motorized golf cart for a student-athlete. Golf carts are not to interfere with play and must adhere to tournament policies. If approved the player shall ride with the observer and not drive the cart.

C. Spectator Golf Cart Use for Regionals and Sectionals

Golf carts may be rented by spectators during the regional and sectional play. Golf carts are not to interfere with the integrity of play and must adhere to all tournament and local golf course policies.

D. State Final Practice Round

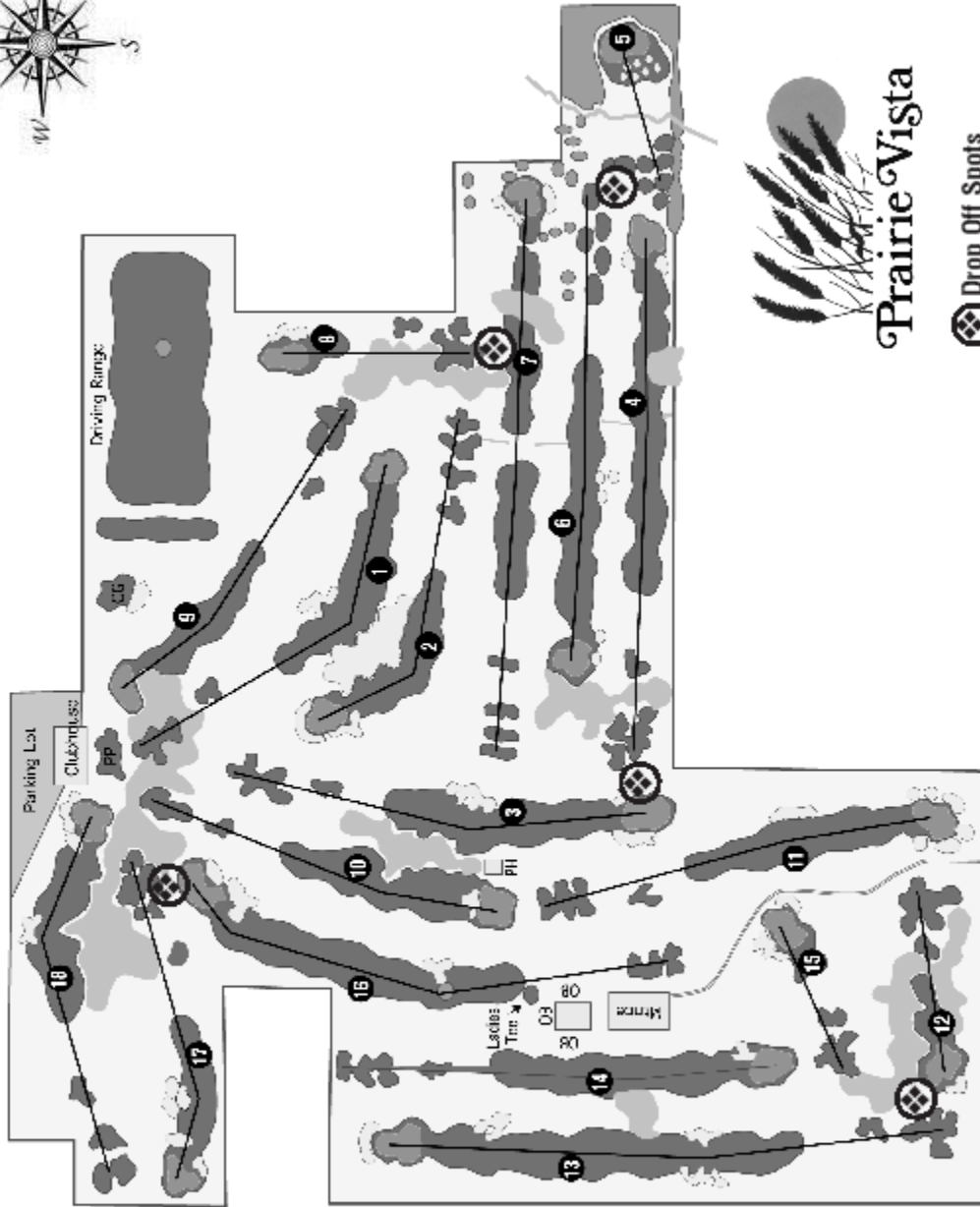
1. Golf carts will not be available for spectators at the state final; instead a shuttle will be available to transport spectators to pre-determined viewing sites at each state final's venue. A wristband will be provided to handicapped spectators who will be given priority on the shuttle.

2. State Tournament Practice Round - Golf Cart Policy

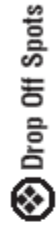
Student-athletes and spectators may not rent a golf cart for the Thursday practice round at the state tournament. Coaches from each competing school with a team or individual in the state finals will be allowed to rent one cart per school during the practice round. Only two (2) people may ride in the cart at one time. The cart is rented at the expense of the school. Golf carts may be requested in advance on a first-come, first-serve basis. Once the golf carts are rented out, no additional carts will be available.

3. School Team Request for a Practice Round Golf Cart - Procedure

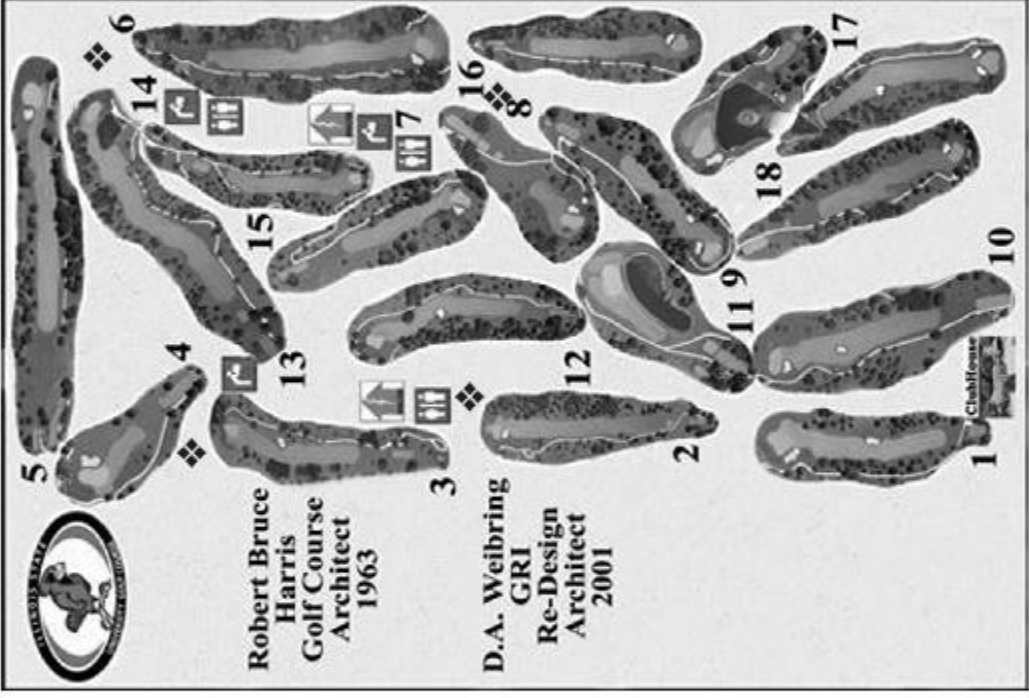
- a. School personnel from state final qualifying teams must submit the name of the adult school representative that will be responsible for a cart. Requests should be submitted in advance of the tournament, for approval by the IHSA.
- b. Once approved, the golf cart will be issued to the person designated by the school.
- c. The school designee shall check in at the pro shop to rent the cart.
- d. The school is responsible for the rental fee at that time.
- e. The carts will be issued on a first-come, first-serve basis. Once the fleet of golf carts is rented, no additional carts will be brought in.
- f. Personal carts are not allowed.



Prairie Vista



Drop Off Spots



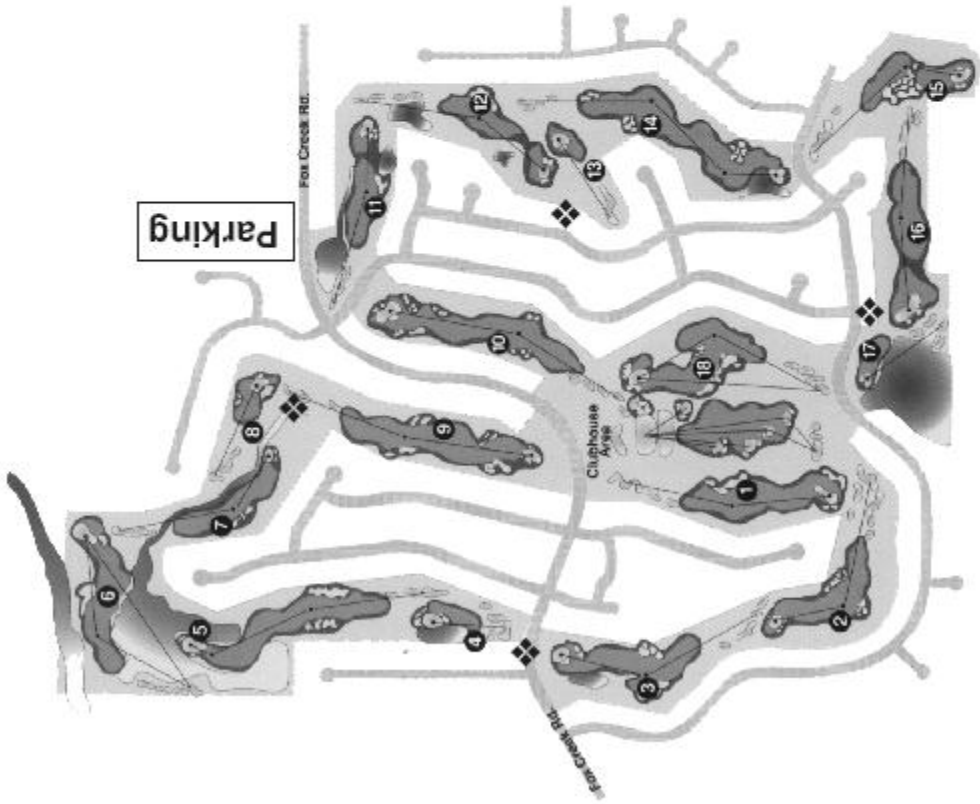
Robert Bruce
Harris
Golf Course
Architect
1963

D.A. Weibring
GRI
Re-Design
Architect
2001

❖ Drop Off Spots

the *Den*
at FOX CREEK
Anirak Fanner Signature Golf Course

❖ Drop Off Spots





2012-13 Rules of Golf

(A quick reference guide)

This guide features the most common situations a player will face on the golf course. It includes a simplified explanation for interpreting rules that can be confusing or difficult when a player is on the golf course. Keep a copy of this quick reference in golf bag.

Yellow Staked Water Hazard

If your ball is in this hazard, you may not ground your club or remove natural or loose impediments. You have one of the following options when playing the ball:

1. Play the ball as it lies...**NO PENALTY**;
2. Play another ball from the spot where the previous stroke was played...**STROKE AND DISTANCE**;
3. Drop a ball behind the hazard *anywhere* along the line extending from the hole through the point where the ball entered the hazard...**ADD 1 STROKE PENALTY**; or
4. Play a ball from designated "Ball Drop Circle" if available...**ADD 1 STROKE PENALTY**.

Red Staked Lateral Hazard

If your ball is in this hazard you may not ground your club or remove natural or loose impediments. You have one of the following options when playing the ball.

1. Play ball as it lies...**NO PENALTY**;
2. Play another ball from the spot where your previous stroke was played...**STROKE AND DISTANCE**;
3. Player may drop a ball behind the hazard *anywhere* along the line extending from the hole through the point where the ball entered the hazard...**ADD 1 STROKE PENALTY**;
4. A player may drop a ball outside the water hazard within two club-lengths of and not nearer the hole than (i) the point where the original ball last crossed the margin of the water hazard or (ii) a point on the opposite margin of the water hazard equidistant from the hole....**ADD 1 STROKE PENALTY**.

OTHER SITUATIONS

Out of Bounds (Stroke and distance penalty)

- Return and play another ball from the spot where the previous stroke was played...**STROKE AND DISTANCE**.

Lost Ball (Stroke and distance penalty)

- Return and play another ball from the spot where the previous stroke was played...**STROKE AND DISTANCE**.

Free Relief Situations A golfer is allowed a free drop, no closer to the hole when:

- The ball comes to rest on the cart path or the player is standing on the cart path or the cart path interferes with the player's area of intended swing.
- The ball lies in casual water on the course or the player is standing in casual water or casual water interferes with the player's area of intended swing.
- The ball comes to rest in an area marked as "Ground Under Repair" or the player is standing in the GUR or the GUR interferes with the player's area of intended swing.
- A staked tree interferes with the lie of the ball, player's stance, or area of intended swing.
- The ball becomes embedded in its own pitch-mark in any closely mown area. Note: As provided in Appendix I a player gets relief through the green. A ball must be dropped as near as possible to the embedded ball pitch-mark.
- The ball comes to rest on the wrong putting green.
- An artificial yardage marker or sprinkler head interferes with the lie of the ball, player's stance, or area of intended swing.
- A golfer is in any kind of life-threatening situation (i.e. snakes, alligators, wild dogs..)

No Relief Situations The golfer must play the ball as it lies ...or take a penalty stroke for an unplayable lie when:

- The ball lies next to a fence, wall or stake that defines the out-of-bound area.
- The ball lies next to trees or bushes that inhibit golfer's swing.
- The ball is embedded in a hazard.

Other Situations

- A golfer knocks ball off tee at address...**NO PENALTY** (ball not in play).
- A golfer is allowed to remove a **RED** or **YELLOW** stake that impairs the swing or stance, provided the golfer does not move the ball.
- If the ball lands on an opposite tee box, a player **MUST** play the ball as it lies...**NO PENALTY**.
- When the ball is overhanging the hole, a player is allowed reasonable time to reach the hole and then up to 10 seconds to determine if the ball is at rest before marking the ball or tapping in.
- If a ball lands on a divot or in a divot hole, the player must play the ball as it lies.
- If a player hits the ball of another golfer (the wrong ball), that player must correct his mistake by going back and playing his ball from the correct location, adding a **2 STROKE PENALTY**.

Player's Responsibilities for an IHSA State Series Tournament

1. Know the USGA Rules of Golf and proper etiquette. Keep a current USGA Rule Book in your golf bag. Players should also be familiar with the local rules of the regional, sectional or state final course.
2. Players should check in with the starter approximately 15 minutes early and appear promptly when announced, ready to play.
3. Players should check their scorecard for hole by hole accuracy before attesting and signing. In accordance with USGA Rule 6-6b, a player is only responsible for his/her hole by hole score.
4. Players are responsible to make sure that a fully completed, attested scorecard is given to the scorekeeper as soon as possible.
5. Players should play as quickly as possible and without undue delay between shots, green and tees.
6. Players should keep up with the group ahead of them.
7. Players should play only if they are prepared to play the game and series to its full conclusions.
8. Players should know and abide by the IHSA Player Code of Conduct.

BOYS GOLF MAP & DIRECTIONS

Log on to www.ihsa.org and select Boys Golf.

In the center of the page you will find each tournament listed with the corresponding golf site. To the right of the golf State Final site you want, click on the *directions to site*

As you look at the map you will see a Satellite key, select this key to see the hole by hole view of the golf course.

Enter your zip code for driving directions from your city to the State Final site.

BOYS AND GIRLS GOLF SPECTATOR CODE OF CONDUCT

I. Rationale

Unlike many sports, golf is played without the supervision of a referee or umpire. The game relies on the integrity of the individual to show consideration for other players and to abide by the rules. All spectators should conduct themselves in a disciplined manner, demonstrating courtesy and sportsmanship at all times. This is the spirit of the game of golf and the IHSA.

If individuals consistently disregard the spirit of the game during a round of golf or over a period of time to the detriment of others, the rules and games committee will take the appropriate action against the offending spectator. The code of conduct is designed to protect the interest of the majority of the participants who wish to support the spirit of the game, the rules of golf and the IHSA. The code of conduct applies to the practice round, one or both days of a tournament.

II. Policy

1. Spectators shall remain on cart paths or in the rough approximately 15 yards from the players at all times including the practice areas which include the driving range, putting green and chipping area.
2. There can be no communication between players and spectators that could be deemed advice of any nature for the duration of the 18 holes.
3. All school personnel and fans with the exception of the school designated coach(es) are considered spectators.
4. The use of tobacco or mood altering substances on the course or within the tournament property is prohibited during the school competition.
5. Uninvited interference with the rules committee before, during or after making a ruling is prohibited.

Penalties

- A. First offense- Warning to the spectator
- B. Second offense - Spectator will be removed from the course for the remainder of the day
- C. Third offense – Spectator will be removed from the course for the remainder of the competition.
- D. A single flagrant gross act of misconduct or a serious breach of etiquette before, during or after a round - Spectator will be removed from the course for the remainder of the competition.

Penalties become immediate and are in effect for the entire regional, sectional and/or state final tournaments. Regionals, sectionals and the state finals are considered separate tournaments.

III. Reporting Procedures

A. Games Committee

At the State Finals, a Games Committee will be appointed to oversee the code of conduct for spectators and players. Coaches will report, in writing, code violations to the games committee.

B. Procedure for Reporting a Code Violation

It is the responsibility of all coaches of participating schools to monitor conduct. Any coach or rules committee person or tournament personnel who personally observes a spectator code of conduct violation should contact the games committee or Tournament Management. Notice will be given to the offending spectator and the games committee will note the violation.

Only member schools may appeal a code violation to the games committee.

BOYS AND GIRLS GOLF PARTICIPANT CODE OF CONDUCT

I. Rationale

Unlike many sports, golf is played without the supervision of a referee or umpire. The game relies on the integrity of the individual to show consideration for other players and to abide by the rules. All players should conduct themselves in a disciplined manner, demonstrating courtesy and sportsmanship at all times, irrespective of how competitive they may be. This is the spirit of the game of golf.

If individuals consistently disregard the spirit of the game during a round of golf or over a period of time to the detriment of others, the rules and games committee will take the appropriate action against the offending spectator, player or school representative. The code of conduct is designed to protect the interest of the majority of the golfers who wish to play within the spirit of the game, within the rules of golf. In case of a serious breach of etiquette during the state tournament, a player may be disqualified or a non-player may be removed from the course during the practice round and/or one or both days of the tournament.

II. Policy and Penalties

1. For willful acts of defacing the golf course, club throwing or breaking, or abusive language, a player will be assessed a **2 stroke penalty** for unsporting conduct.
2. For a second occurrence of unsporting conduct in the same day – the player will be **disqualified and ejected** for the day. Head Coach must submit a “Special Report” to the IHSA. A link to the form can be found in the IHSA Schools Center.
3. For a third occurrence of unsporting conduct any time during the tournament day or days or a single act of gross misconduct, a **disqualification** from the contest will result and in accordance with IHSA by-laws, will be **ineligible** for the next interscholastic contest at that level. Head Coach must submit a “Special Report” to the IHSA. A link to the form can be found in the IHSA Schools Center.

III. Reporting Procedures

A. Games Committee

At the State Finals, a Games Committee will be appointed to oversee the code of conduct for spectators and participants. Coaches will report code violations on the scorecard and alert the rules committee of the violation.

B. Procedures for Reporting a Code Violation

It is the responsibility of all coaches of participating schools to monitor player conduct. Any coach or IHSA administrative official who personally observes a code of conduct violation may invoke a code of conduct penalty. The coach will give notice to the offending player, assess the code of conduct penalty on the scorecard and follow up with a written notification of the incident to the rules committee. Players and coaches will not have the right to appeal to the games committee for the first penalty levied.

Players and coaches will be allowed to appeal the second offense by submitting in writing an inquiry concerning the penalty. The inquiry must be submitted by the end of the same day of the incident. The coach and player appealing the second penalty will provide an explanation of the incident to the games committee. The decision of the committee is final.

Coaches Conduct

During all interscholastic contests, including the IHSA state series, the IHSA expects coaches to demonstrate proper etiquette at all times during play. The Rules provide a Committee with a means of disqualifying a coach and essentially an individual/team for a serious breach of etiquette. It should be noted that imposing such a penalty is a serious matter and truly requires a “pattern of behavior” on the part of the coach.

Most conduct-related issues at interscholastic contests involving coaches tend to revolve around situations where coaches allow their emotions to get the best of them. When this happens, misconduct like outbursts of emotion, use of profanity, arguing with a rules committee member about a decision, displaying poor etiquette toward other players, coaches, and/or fans, or obvious violations of IHSA By-Laws or Terms and Conditions occur. In some cases conduct-related issues can arise in a practice round.

The following are specific issues related to coaches’ conduct that coaches must be familiar with:

- The rules committee/coaches have full authority to deal with conduct related issues
- In cases where the coach loses his/her temper and is acting badly, the authority should approach the coach and ask him/her to regain his/her composure. It is not necessary to follow up with the IHSA on incidents of this type unless the coach is removed for unsportsmanlike conduct.
- In cases where the coach’s behavior escalates to the point where the coach damages the golf course (or golf course property, e.g., a tee-marker) or is in a verbal confrontation with a committee member, club employee/member, tournament manager, the authority must approach the coach ask him/her to regain his/her composure and advise him/her that another similar episode with result in their removal from the round.
- In a case where the coach’s behavior is so egregious that immediate disqualification may be warranted, the IHSA must be contacted via special report. In such cases the coach will be suspended from his/her schools next contest per by-law 6.012
- In all cases when a coach is reported to the IHSA, the report will be followed up on by the administrator in charge of the boys or girls program. Additionally the Athletic Director of the disqualified coach must be notified no later than the next day. It is the school’s responsibility to impose the penalty associated with the by-law violation.

Boys and Girls Golf Coaches Code of Conduct

I. Rationale

Unlike many sports, golf is played without the supervision of a referee or umpire. The game relies on the integrity of the individual to show consideration for other coaches and players and to abide by the rules. All coaches should conduct themselves in a disciplined manner, demonstrating courtesy and sportsmanship at all times, irrespective of how competitive they may be. This is the spirit of the game of golf.

If individuals consistently disregard the spirit of the game during a round of golf or over a period of time to the detriment of others, the rules and games committee will take the appropriate action against the offending spectator, player, coach, or school representative. The code of conduct is designed to protect the interest of the majority of the golfers who wish to play within the spirit of the game, within the rules of golf. In case of a serious breach of etiquette during the state tournament, a coach may be disqualified or a non-player may be removed from the course during the practice round and/or one or both days of the tournament.

II. Policy and Penalties

1. For willful acts of defacing the golf course, club throwing or breaking, or abusive language, a team will be assessed a **2 stroke penalty** to the team or individual they represent for the unsporting conduct of a coach.
2. For a second occurrence of unsporting conduct in the same day – the coach will be **ejected** for the day. The tournament manager must submit a “Special Report” to the IHSA. A link to the form can be found in the IHSA Schools Center. Per IHSA by-law 6.012 any coach ejected from a contest for unsportsmanlike conduct shall be ineligible for the next interscholastic contest at that level and all other interscholastic contests at any level in the interim.

III. Reporting Procedures

A. Games Committee

At the State Finals, a Games Committee will be appointed to oversee the code of conduct for coaches, spectators and participants. Coaches will report on the scorecard, code violations and alert the rules committee of the violation.

B. Procedures for Reporting a Code Violation

It is the responsibility of all coaches of participating schools to monitor coach conduct. Any coach who personally observes a code of conduct violation may request the Games Committee. The Committee will give notice to the offending coach, assess the code of conduct penalty on the scorecard and follow up with a written notification of the incident to the rules committee/ tournament manager. Players and coaches will not have the right to appeal to the games committee for the first penalty levied.

Coaches will be allowed to appeal the second offense by submitting in writing an inquiry concerning the penalty. The inquiry must be submitted by the end of the same day of the incident. The coach appealing the second penalty will provide an explanation of the incident to the games committee. The decision of the committee is final.



Dear IHSA golf state finals qualifier:

Congratulations on making it to the 2012 state finals!

The Bloomington-Normal Area Convention & Visitors Bureau and Sports Commission want to welcome you to our community. We are excited to host the elite golf teams and individuals in Illinois in this exciting event.

There are many things to do in the area, so check out our Visitors Guide, which will be located at our information table inside the clubhouse. Or you can check us out online at www.bloomingtonnormalcvb.org.

If you have questions about Bloomington-Normal, any attractions, or your hotel accommodations, please feel free to contact us at (800) 433-8226.

Good luck, and have fun!

Sincerely,

A handwritten signature in black ink that reads "Matt Hawkins".

Matt Hawkins
Sports Marketing Manager



Attention Spectators at the IHSA Golf State Series

As one of the host schools for the IHSA golf state series, we would like to welcome you to our tournament. We appreciate your support and know you will enjoy the day.

While spectators are here to support their favorite golfers, we also know that as fans you are concerned about all the golfers on the course today. With this in mind, a few reminders that will help everyone enjoy the tournament.

Advice:

Any information that could affect a players' method of making a stroke. Players cannot give or get this from anyone during play on the front or back 9.

Where to Stand When Watching Others Play:

- Be considerate of all the players. Don't talk, move or stand near a player about to play a stroke.
- Stand well away from the other players. Spectators should remain 15 yards away from player.
- Spectators stay in the rough or on the cart paths. At no time should a spectator be watching from the fairway although it is ok to cross the fairway when there are no players around that you will interfere with.
- When following a group know that the best way to track a golf ball while it is in flight is to watch it one full shot in front of the group you are watching. This really is the best way to watch golf especially if you are positioned adjacent to a green.
- Never stand behind the group you are watching. Players can see you and it may interfere with their shot.
- Pace of play is important considering the amount of daylight during the fall. Please be aware of any action you may be taking that could unintentionally slow play.

Out of Bounds or Lost Ball

- Spectators can help to find lost balls. Avoid touching the ball though, or providing rulings or advice on how to play the ball.

If There is a Disagreement in the Group

- Allow the players or the rules committee to handle it. The rules committee is allowed to ask spectators questions, but please do not get involved unless asked by a coach or rules committee person.

If You Have Concerns

- The high school coach is the person you should communicate with. The coach will determine what action needs to be taken and decide if the rules committee or tournament management should get involved.

Perspective: IHSA believes...

- Each golfer is **important**
- The process of **striving** to reach one's full potential is more important than winning.
- Participation is a privilege that enhances the **educational** experience
- **Sportsmanship** is a core value
- Each school is important and equally **important**
- **Equity and Fairness** must be safeguarded
- Everyone involved in golf are expected to be good **role models**
- **Integrity and honesty** are non-negotiable



SCHOOL INFORMATION FORM

Please fill out the following information and fax (309-663-7479) or email (lhennings@ihsa.org) it to Laura Hennings by 2:00 p.m. Wednesday, October 10, 2012.

Class 1A _____ Class 2A _____ Class 3A _____
Please check one

School _____

Head Coach's Name _____

Head Coach's Cell Phone Number _____

Athletic Director's Name _____

Athletic Director's Cell Phone Number _____

Principal's Name _____

Principal's Cell Phone Number _____

Drug Testing Notice

Congratulations on your school's qualification for the boys' golf state finals, which will be held this weekend. This is a tremendous accomplishment, and one of which your school should be proud.

Please note that, in accordance with the policy adopted by the IHSA Board of Directors, performance-enhancing drug testing may take place at the state finals this weekend. Any student-athlete who competes this weekend is eligible for testing. When testing occurs during any IHSA state series competition, schools will need to provide assistance to IHSA and Drug-Free Sport staff and ensure that any student(s) from your school selected for testing reports to the test site by established time. Additional notification regarding testing will be provided to those schools who have student-athletes selected for testing. School officials and coaches are encouraged to keep that notification confidential and not inform those selected student-athletes prior to their competition in the state finals.

As a reminder, selected individuals who fail to report for post-competition testing will be found to have violated the IHSA's Performance-Enhancing Drug Testing Policy and be subject to the appropriate penalties.